

# Keynote Speaking

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# We are all just one moment from the truth we need to hear...

**Paige delivers it with the love we need to heed it.**

A trusted advisor and mentor to senior leaders across business, government, education and beyond, Paige uses a potent blend of neuroscience, psychology and her own twenty-plus years of international business leadership experience to surface uncomfortable truths and help leaders see the rules they need to break in order to breakthrough and lead themselves, their teams, and their organisations to thrive.

**The results are dramatic and measurable.**

**Paige's leadership experience is broad and deep.**

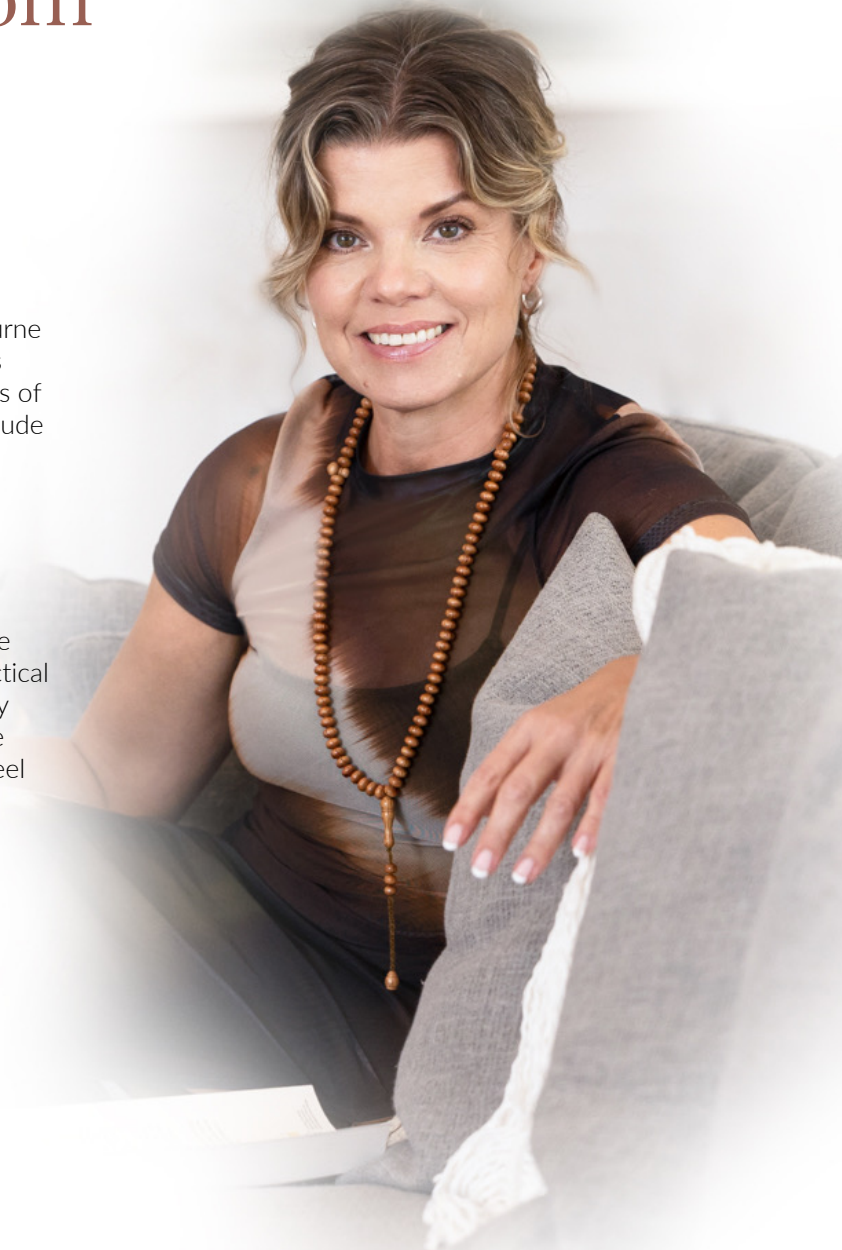
As a senior leader, Paige has held accountability for people and profit across organizational boundaries and international borders. This real-life experience, coupled with her deep academic knowledge fuels Paige's superpower of making research real, relevant and relatable to the work that leaders do every day.

**Paige knows her stuff.**

An Honorary Fellow of the Centre for Wellbeing Science, University of Melbourne and an Associate of Melbourne Business School, Paige has worked with thousands of leaders across all sectors—her clients include Harley Davidson, Charles Schwab investment bank, Specsavers and The Magistrates Court of Victoria.

**Paige will inspire your audience.**

Known for captivating an audience, Paige connects with your people, offering practical evidence-based leadership practices they can immediately apply and leaves people with the confidence and motivation to feel better, do better and lead better.





# What people say about Paige



Paige was so engaging!

One of the things that I loved about her presentation was she took us on a journey about really understanding what makes good leadership and what creates great cultures as a result of thriving leaders. And I really love the ability to be able to have conversations at our table, and really bring this content to life. Paige is a really engaging presenter, and very, very knowledgeable, clearly, about her subject matter expertise.

I would recommend Paige to others who are interested in understanding what the role of culture and leadership is, and how to create the thriving workplaces, so everybody can be their best. She's an absolute master of knowing the knowledge, but also, the application of that knowledge. And I think that that combination of the two is really fantastic for people leaders, in all industries, to be able to be hearing about.

**Margo Lydon, CEO of Superfriend**

# What people say about Paige



Dr. Paige, she's fantastic. I think we all learned something today either as an individual or the leader of the organization. She provided some diamonds, and I love her reference to the Antifragile. I think that we can all resonate with that. We've taken a lot away, and I also think at WorkCover, we do a lot of those things, but we could certainly do better.

Listening to our people, believing what we do, change matters, if you bring people along on the journey. So most definitely repeating, because she used that a few times, as well, repeat, repeat, repeat.

**Christina Carras, Chief Customer Officer  
with WorkCover Queensland**



Paige is one of the best speakers I have ever listened to. She accompanied this with an engaging and relevant presentation.

**Brisbane Business Breakfast attendee**



Paige was an ideal presenter for our recent client end of year function, themed leadership. Her presentation style was natural and engaging, with personal real-life examples that left my audience feeling connected and inspired. If you want a speaker that will motivate your audience to reflect, analyze and make positive changes to their behaviours, then I could not more highly recommend Paige.

**David Ramsay, CEO, Income Solutions**



Paige was outstanding. She helped our leaders understand how to build strategic resilience for themselves and their teams at a time when they were feeling fatigued with the ongoing disruption and uncertainty. Our leaders found Paige informative and refreshing and they came away with ideas and tools they could immediately apply.

**Tim Horman, Manager Learning and  
Development, People, Culture & Legal,  
CitiPower, Powercor and United Energy**



The work that Paige did with my team shifted their mindset and approach to leadership which resulted in them showing up in a very different way with their teams. I noticed that they were more able to have the right conversations at the right time, which meant that issues were dealt with more easily and they looked for ways to connect with people and acknowledge their efforts and contribution. The improvement in energy and engagement as a result was tangible.

**Tracey Wagner, Supply Chain Director  
Swisse Wellness**



Feedback from our staff about the work Paige does is always positive; she is engaging, funny and translates complex ideas into language that everyone can understand.

**Mara MacDonald  
Learning and Development Manager,  
Adroit Insurance and Risk**



# Your Keynote, Your Way

Paige teaches and lives the philosophy of Partnering and will partner with you to build presentations that deliver on key messages in a practical and inspiring way.

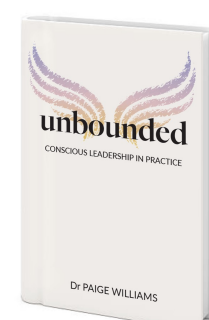
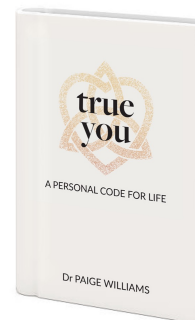
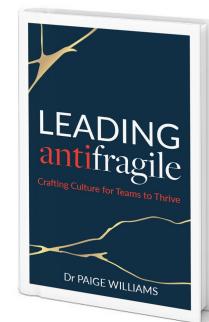
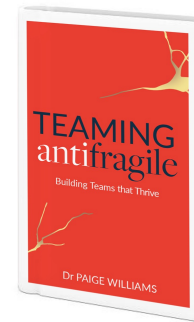
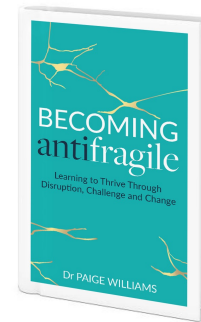
Paige understands you want an effective way to energise and motivate your team members, a way to share key ideas that you need understood across the organisation so that your leaders can leverage and build on them with their teams.

These 9 books and the concepts they touch on form Paige's body of work. Paige delivers keynotes and presentation on all of these topics, often fusing ideas from two of them to create your unique keynote agenda.

For example...

- **Go There!** and **Own It!** is the perfect message for high performing teams.
- **partnering** and **Lead with Love** is a perfect blend for breaking down silos and increasing engagement.
- The **antifragile** topics are the perfect antidote to burnout in this Decade of Disruption.

Paige's virtual and in-person keynotes are a powerful blend of education and entertainment that leave people feeling energized, engaged and clear on how they can make a difference in their own lives and leadership.



# Becoming Antifragile

MOVING BEYOND RESILIENCE

We're making and keeping ourselves fragile. It's time to stop.



Bouncing back isn't enough anymore. It's exhausting and its burning us out.

We need to benefit rather than break from the ongoing uncertainty and disruption. We need to embrace change rather than resist it. To lean into challenge rather than avoid it. To learn to thrive through disruption and uncertainty by Becoming AntiFragile.

**In this keynote we'll explore:**

- Why we need to move beyond resilience
- What makes and keeps us fragile
- The one question to become more antifragile every day

# Teaming Antifragile

## BUILDING THRIVING TEAMS

The collective is inherently more antifragile than the individual



We are better together. It really is that simple. Navigating complexity and uncertainty, solving 'wicked' problems in creative ways, sustaining the energy to keep making progress requires the collective capacity inherent in teams.

Antifragile teams move from fear to confidence, from avoidance to accountability, and from drama and frustration to focus and action. The result is purposeful progress and high performance even as they navigate disruption and change.

### In this keynote we'll explore:

- Why teams are more antifragile
- What helps and hinders teams becoming antifragile
- The difference antifragility makes to common team challenges



# Leading Antifragile

## CRAFTING CULTURE FOR TEAMS TO THRIVE

Without antifragile culture, thriving and performance is limited



Leaders ignore team culture at their peril.

It can make or break the experience of work for people and the outcomes they achieve together.

And that's because culture is what helps teams learn forward together. Dynamic and fluid, culture emerges from how we discover and define the most effective way to be and work together. And in a complex and uncertain environment, antifragile culture creates the conditions for teams to thrive.

### **This keynote explores:**

- Why team culture impacts team thriving
- The nature of antifragile team culture
- How leaders can intentionally create and sustain it



# Own It! THE ANTIDOTE TO UNDERPERFORMANCE

Are you ready to return to honour and integrity?



There's an epidemic of underperformance plaguing teams and organisations.

Activity with no progress, meetings with no follow up, confused responsibilities, impossible demands, missed milestones, low morale, poor engagement, talent drain...

From broken promises and unrealistic expectations, to finger pointing and cultures of avoidance and blame, issues with accountability and the fear that drives them, are rampant across teams and organisations. But it doesn't have to be this way...

**In this thought provoking keynote we'll explore:**

- Why do we find accountability such an issue?
- What creates accountability success?
- Three things you can do right now to make a difference

# Go There! UNCOMFORTABLE TRUTHS WE NEED TO FACE TO SUCCEED

## Avoiding truth doesn't make it disappear



We're wired for avoidability.

We don't Go There. We call it "being polite." We pretend it's to avoid offending others. But what it really is, is sweeping these issues under the carpet. It's stuffing the dirty clothes under the bed. And at some point we've got to clear them out. Because if we don't, there becomes a festering smell in our cultures, in our teams, and in our personal relationships that impacts everything we do.

One of the things we learn as researchers is to Go There. We go beyond the quiet desperation of a life of 'not enough', and get to the deeper question of, "What might be possible...if we go there?"

### **The Uncomfortable Truths we can explore in this keynote include:**

- The future will always be uncertain
- We make and keep ourselves fragile
- We are all liars
- Leadership is broken
- Love is (always) the answer

# Lead with Love THE ULTIMATE STRATEGIC ADVANTAGE

## Our mistake is marginalizing love from leadership



Millennial generations are asking leaders to show up differently: they want leaders with an agenda for a better future who inspire them to achieve, and who genuinely care about who they are – in work and beyond. Leaders as distant fonts of knowledge are no longer relevant or required.

To create teams that make the most of the opportunities and successfully navigate the challenges of the 21<sup>st</sup> century workplace, we need to bring love front and centre.

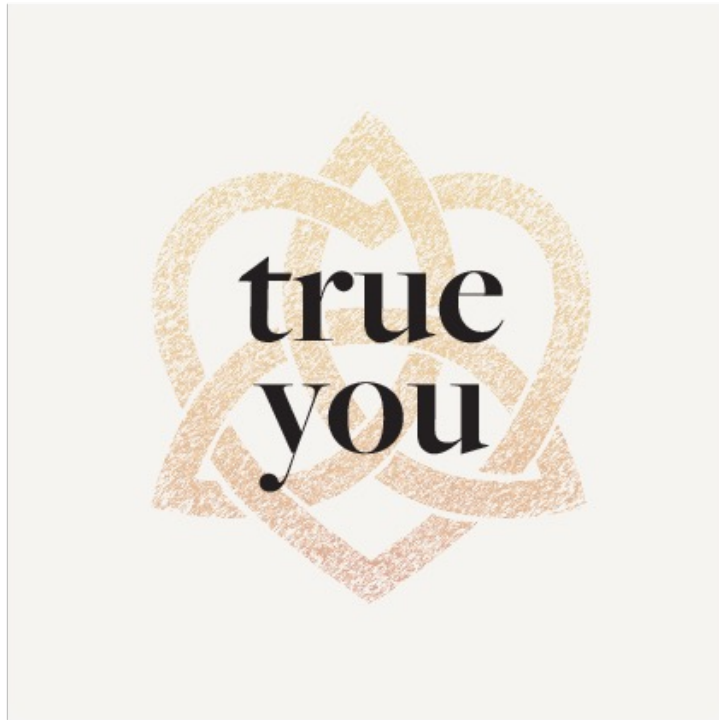
### **In this thought provoking keynote we'll explore:**

- Why is love so important for success in the workplace?
- What's our problem with love and leadership?
- How to Lead with Love and not cross boundaries

# true you

## A PERSONAL CODE FOR LIFE AND LEADERING

### Who we are is how we show up



We're in the midst of a crisis of confidence and purpose. Untethered, with little to anchor our choices to within, we look outside ourselves, making us vulnerable and fragile in a turbulent and complex world.

Know your truth. Live with honour. Be love in the world.

These touchstones in turbulent times are a way to show up in the mud of life and get through it clean. Without them we're dancing in the dark on autopilot – tripping and stumbling without knowing why.

#### **In this inspiring keynote we'll explore:**

- Why we are untethered
- What it means to know our truth, live with honour and be love in the world
- The difference this personal code could make



# partnering

## A NEW LEADERSHIP PARADIGM

### From domination to invitation



Domination dynamics – the traditional power model for workplaces – no longer serve us. We need authentic engagement, creative innovation, willing contribution and diverse perspectives to reach the level of performance needed for people, teams and organizations to thrive.

To build organizations where more people feel ready, willing, and able to lead, we need a leadership paradigm of partnering.

#### **This keynote explores:**

- How it is the system – not leaders – that is broken
- What happens when we move leadership from dynamics of power and domination to those of honour and invitation
- What a partnering paradigm could look like in teams and organisations

# unbounded

## FREEDOM THROUGH BOUNDARIES

### Why boundaries set you free



Expectation. Obligation. Resentment.  
The trifecta of a life bound by others.

Disconnected, disempowered and without love for self, this silent suffering creates drama, power-play and pain in our workplaces, teams, families and friendships every day

But there is another way.

An unbounded life with space, expansion and joy. A life with sovereignty, confidence and understanding; a space where – without unconscious agendas – even the hard becomes easy.

#### **This transformational keynote explores:**

- What keeps us bound
- How boundaries set us free
- What it means to live consciously unbounded

# Working with Paige

## What you can expect from working with Paige:

- Quick turnaround on your emails and phone calls.
- Pre-event consultation with Paige to ensure she understands what you want and need, so that we can produce the best experience for your audience.
- An engaging and uplifting experience that leaves your audience with new ideas and practical steps they can use straight away.
- If your event is public, Paige will promote it to her newsletter community, professional network and through social media.

[VIEW PAIGE'S SHOWREEL](#)



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